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MEETING	STAFFING MATTERS & URGENCY COMMITTEE
DATE	9 SEPTEMBER 2009
PRESENT	COUNCILLORS WALLER (CHAIR), RUNCIMAN (VICE-CHAIR), FRASER, GILLIES AND SCOTT

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### **1. DECLARATIONS OF INTEREST**

Members were invited to declare at this point in the meeting any personal or prejudicial interests they might have in the business on the agenda.

Councillor Fraser declared a personal, non-prejudicial interest in item 5 (Equal Pay), as a member of the TGWU/ACTS Retired Members Section and the UNISON Retired Members Association.

Councillor Scott declared a personal, non-prejudicial interest in item 5 (Equal Pay) as a member of UNITE and as a solicitor, although he was not handling any equal pay claims against the City of York Council or any other council.

### **2. EXCLUSION OF PRESS AND PUBLIC**

RESOLVED: That the press and public be excluded from the meeting during consideration of agenda item 5 (Equal Pay) on the grounds that it contains information in respect of which a claim to legal professional privilege could be maintained in legal proceedings. This information is classed as exempt under paragraphs 4 and 5 of Schedule 12A to Section 100A of the Local Government Act 1972 (as revised by the Local Government (Access to Information) (Variation Order 2006).

### **3. MINUTES**

RESOLVED: That the minutes of the Staffing Matters and Urgency Committee meeting held on 1 June 2009 be approved and signed by the Chair as a correct record subject to Minute 1 being amended to read "Cllr Fraser declared a personal, non-prejudicial interest in the business generally, as a member of the TGWU/ACTS Retired Members Section and the UNISON Retired Members Association".

**4. PUBLIC PARTICIPATION**

It was reported that there had been no registrations to speak at the meeting under the Council's Public Participation Scheme.

**5. EQUAL PAY**

(See also exempt minute)

Members received a report that provided an update on Equal Pay litigation.

RESOLVED: That the recommendations contained within the report be approved subject to the agreed amendment to paragraph 6.1.

REASON: To progress the conduct of the case.

Councillors Scott and Fraser requested that their abstention from voting be recorded.

A WALLER, Chair

[The meeting started at 5.50 pm and finished at 6.55 pm].